

INTERNATIONAL WORKFORCE SOLUTIONS

K2 Specialist Services and Competency Training are combining forces to offer international workforce solutions throughout Australia and the Asia Pacific.

Singapore-headquartered K2 is a global provider of services spanning the entire lifecycle of the global rig, FPSO and offshore industry. The company is an acknowledged leader in the delivery of integrated inspection and survey, repair and upgrade, construction, engineering, electrical and training services.

Competency Training is one of Australia's leading Registered Training Organisations. As a provider of holistic site training and enabler of high performance workforces, Competency Training delivers high quality graduates to industry, and supports their career progression from start to finish.

Together K2 and Competency Training are supporting multinational resource companies to meet the challenge of delivering Australian qualifications to their international workforces.

Harness real world experience through our customised education and training solutions to deliver workers who are job-ready for immediate start on-site for regional projects.

CASE STUDY: TAILORED GLOBAL ENERGY COMPANY SOLUTION

The joint Competency Training and K2 solutions team is tailoring a programme for a global energy company that delivers a fully qualified and compliant workforce from construction, to commissioning and operations, in Asia and Australia.

It was a case where an immediate safety compliance need was identified. A case of: "What can you do for us by tomorrow?"

The team has been responsive in approach, providing resources in-market, working alongside over 100 employees on site, adding weight and capital to the project.

The solution devised was cost effective and timely, involving Australian based training for the company's workforce in Asia, without the expense of flying Australians over to deliver it. The savings allowed reinvestment across the company's training and broader objectives.

Deliverables include:

- Dramatic reduction in training costs associated with Australian based training;
- Compliance for the company's international workforce to operate in Australia;
- Minimisation of training downtime as workers coming from Asia will step onto Australian shores fully certified and ready to start work;
- Basic training encompassing safety and maintenance for the construction workforce, including rescue and confined spaces training – conducted over 3 classes, 3 days/week for 2 months;
- Delivery of on-site training in Asia by K2's team, with Australian certifications supplied to graduates by Competency Training; and
- Capability for the training solution to cut across all facets of the company's operations from construction and commissioning, to operations.

“WE WANT HIGH PERFORMING TEAMS – WE WANT TO BE THE BEST.

But how do we keep growing unless our workers have the right skills, keep learning and build on their knowledge?”

DELIVERING AUSTRALIAN STANDARDS FOR GLOBAL WORKFORCES

Safety and site specific performance has moved upstream to the project owners.

As part of Australian regulatory requirements the onus is on companies to educate workers to both internationally recognised accreditation and Australian-specific qualifications.

These qualifications are not only highly desirable, but necessary for workers to be engaged on regional projects.

As solutions-based providers, K2 and Competency Training focus on upskilling and qualifying international workers to Australian and global certifications.

“We need our investment in training to be cost effective while ensuring compliance with Australian standards. We discovered a solutions based approach that delivers.”

We offer:

- A holistic approach for complex oil and gas industries, as a single source provider of training solutions.
- qualified educators grounded in real world experience and up to date with changes to regulations and legislation
- comprehensive support ensuring industry standard in safety and compliance

LIFE-CYCLE TRAINING SOLUTIONS

- Our single source delivery makes the physical location of workers irrelevant to the provision of local certifications for their destination markets.
- We professionally and seamlessly deliver world-class education to meet changing global challenges and to minimise training downtime.
- Companies can locate workforces on any regional project, confident they are appropriately skilled and meet local market certifications.

“This idea of being up to date with regulation doesn’t begin and end with a course – it’s got to be understood, embraced, practised by the entire workforce.”

MEET THE GLOBAL CHALLENGE

We educate industry compliant workers across Australia, SE Asia, Middle East and South America.

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